

MPS 3 Self assessment © copyright, Donald R. Woods, 1998

Evidence-based targets for problem solving

Evidence-based targets	Progress toward internalizing these targets				
	20%	40%	60%	80%	100%
M Performance improves if you have clear goals.					
M Goals need to be described as results, not actions; in observable and unambiguous words.					
M Measurable criteria are needed to tell us when a goal has been achieved.					
M Evidence needs to be collected that relates to the goals and the criteria.					
M Assessment is about <i>performance</i> and not about you as a person					
M Assessment is based on <i>evidence</i> and not on gut feelings or wishful thinking					