

**Tenure-Track Faculty Position
Chemical Engineering, McMaster University**

The Department of Chemical Engineering at McMaster University is seeking an outstanding individual for a tenure-track position at the rank of Assistant, Associate or Full Professor, depending on the qualifications of the candidates. Candidates with expertise in the areas of process systems engineering, polymer engineering, and water/energy are encouraged to apply. The position is available from January 1, 2019.

Applicants should have a Ph.D. in Chemical Engineering or a closely related discipline. Registration as a Professional Engineer of Ontario or eligibility to acquire registration in Canada is an essential qualification. The successful candidate will teach both undergraduate and graduate level courses. They will also be expected to establish a strong externally-funded research program, supervise graduate students, and foster existing or new collaborations with other departments and faculties. Evidence of leadership skills, excellence in service, and a demonstrated ability to work effectively with individuals from diverse communities and cultures is also required.

The Faculty of Engineering at McMaster University has a reputation for innovative programs, cutting-edge research, leading faculty, and aspiring students. It has earned a strong reputation as a centre for academic excellence and innovation. The Faculty has approximately 180 faculty members, along with close to 4,500 undergraduate and 1,000 graduate students.

McMaster University is committed to building an inclusive community dedicated to teaching and learning within a diverse environment. The Faculty of Engineering seeks to attract an active, culturally and academically diverse faculty member of the highest caliber and welcomes applications from highly qualified candidates with skills and abilities that will contribute to the values of equity, diversity and inclusion in research, teaching, and the workplace. The Faculty of Engineering promotes a nurturing and inclusive environment where opportunities are made available for personal growth and professional development. McMaster Chemical Engineering has a very strong reputation in both research and teaching as one of the top schools for Chemical Engineering in Canada.

Interested applicants should submit a letter of interest, curriculum vitae, a research dossier that includes a statement of research interests and plans, a selection of research publications, a teaching dossier that includes a teaching philosophy, as well as evidence of teaching experience and effectiveness. Kindly provide the names of at least four references who can speak to your academic and research performance (with postal and email addresses). In both your research and teaching statements, please also describe how you will further equity and inclusion to advance McMaster University's commitment to fostering a culture that embraces and promotes the rich diversity of our campus community. Some current examples of activities include diversity-related programming, contributions to student success, committee work, and appropriate mentoring of individuals, especially those from groups that have been historically marginalized or disadvantaged.

Complete applications must be made online at www.workingatmcmaster.ca/careers (Faculty Postings, Job #22513) to the attention of:

Chair of the Selection Committee
Department of Chemical Engineering
McMaster University
Hamilton, ON Canada L8S 4L7

Review of applications will continue until the position is filled. All applicants will receive an on-line confirmation of receipt of their application; however, only short-listed applicants will be contacted for interviews.

All qualified candidates are encouraged to apply; however, Canadian citizens and Permanent Residents will be given priority. If you require any form of accommodation throughout the recruitment and selection procedure, please contact the Human Resources Service Centre at 905-525-9140 ext. 222-HR (22247).

To comply with the Government of Canada's reporting requirements, the University is obliged to gather

information about applicants' status as either Permanent Residents of Canada or Canadian citizens. Applicants need not identify their country of origin or current citizenship; however, all applications must include one of the following statements:

Yes, I am a citizen or permanent resident of Canada

No, I am not a citizen or permanent resident of Canada

Employment Equity Statement

McMaster University is located on the traditional territories of the Haudenosaunee and Mississauga Nations and, within the lands protected by the "Dish with One Spoon" wampum agreement. In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, collaboration and diversity, and has a strong commitment to employment equity. The diversity of our workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. The University seeks qualified candidates who share our commitment to equity, diversity and inclusion. While all qualified candidates are invited to apply, we particularly welcome applications from women, persons with disabilities, First Nations, Métis and Inuit peoples, members of visible minorities, and LGBTQ+ persons. Job applicants requiring accommodation to participate in the hiring process should contact the [Human Resources Service Centre](#) at 905-525-9140 ext. 222-HR (22247) or the Faculty of Health Sciences Human Resources office at ext. 22207 to communicate accommodation needs.