

**Contractually Limited Position – Assistant Professor**  
**Faculty of Engineering (Department of Chemical Engineering and Faculty of Engineering)**

The Department of Chemical Engineering at McMaster University is seeking outstanding candidates to fill a 3 year contractually limited appointment. The successful candidate will be expected to spend approximately 80% of their time teaching courses distributed between Engineering 1 and the Department of Chemical Engineering. The remaining time will be spent engaging in committee assignments and participating in events and other service tasks within the Department, but also related to both student recruitment and outreach. In addition, the successful candidate will also have the opportunity to engage in pedagogical research. The preferred start date for the appointment is January 1, 2019. Review of applications will begin immediately and continue until the position is filled.

The Faculty of Engineering at McMaster University has a reputation for innovative programs, cutting-edge research, leading faculty, and aspiring students. It has earned a strong reputation as a centre for academic excellence and innovation. The Faculty has approximately 180 faculty members, along with close to 4,500 undergraduate and 1,000 graduate students. McMaster University is committed to building an inclusive community dedicated to teaching and learning within a diverse environment. The Faculty of Engineering seeks to attract an active, culturally and academically diverse faculty member of the highest caliber and welcomes applications from highly qualified candidates with skills and abilities that will contribute to the values of equity, diversity and inclusion in research, teaching, and the workplace. The Faculty of Engineering promotes a nurturing and inclusive environment where opportunities are made available for personal growth and professional development. McMaster Chemical Engineering has a very strong reputation in both research and teaching as one of the top schools for Chemical Engineering in Canada.

The successful candidate must have a Doctorate in Chemical Engineering and must possess excellent communication skills and demonstrated ability in classroom, including teaching in large classes. The candidate should be able to teach both core courses and technical elective courses offered by the Department of Chemical Engineering, as well as the courses offered in Engineering 1. Professional engineering license, or eligibility for registration, is crucial. Evidence of leadership skills, excellence in service, and a demonstrated ability to work effectively with individuals from diverse communities and cultures is also required.

In addition to competitive salaries, McMaster University provides one of the best benefit packages amongst Canadian universities, which includes supplementary medical and dental coverage, a defined benefits pension plan, long term disability insurance and family-friendly supports such as a child care allowance, and funded pregnancy/parental leaves. University policies include provisions for such leaves in the tenure process and in annual merit evaluations. The Faculty of Engineering has additional supports in place, such as funding from the Engineering Life Event Fund, to help maintain continuity in scholarship during pregnancy/parental, medical, or family-related leaves.

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents of Canada will be given priority for this position. McMaster University is strongly committed to employment equity within its community and to recruiting a diverse faculty and staff. The University encourages applications from all qualified

candidates, including women, persons with disabilities, First Nations, Métis and Inuit persons, member of racialized communities and LGBTQ-identified persons. If you require any form of accommodation throughout the recruitment and selection procedure, please contact the Human Resources Service Centre at Extension 222-HR (22247). Applications will be accepted until the position is filled. For more information about the Department, please consult: <https://www.eng.mcmaster.ca/chemeng/>

To comply with the Government of Canada's reporting requirements, the University is obliged to gather information about applicants' status as either Permanent Residents of Canada or Canadian citizens. Applicants need not identify their country of origin or current citizenship; however, all applications must include one of the following statements:

Yes, I am a citizen or permanent resident of Canada

No, I am not a citizen or permanent resident of Canada

*To apply for this position, applicants should send a letter of application, full CV including a list of publications, a statement of teaching and the names of at least three references (with postal and email addresses). The teaching statement must address and reflect the candidate's interest and plans in pedagogy – Engineering 1 will be moving to an integrated learning mode of instruction, where the content of several existing courses are to be integrated into a one large project-based course and the candidates should describe how they will contribute to a successful implementation of this integrated mode of teaching and learning. In your teaching statement, please also describe how you will further equity and inclusion to advance McMaster University's commitment to fostering a culture that embraces and promotes the rich diversity of our campus community. Some current examples of activities, include diversity-related programming, contributions to student success, committee work, and appropriate mentoring of individuals, especially those from groups that have been historically marginalized or disadvantaged.*

Complete applications must be made online at [www.workingatmcmaster.ca/careers](http://www.workingatmcmaster.ca/careers) (Faculty Postings, Job #22698) to the attention of:

Chair of the Selection Committee  
Department of Chemical Engineering  
McMaster University  
Hamilton, ON Canada L8S 4L7

McMaster University is located on the traditional territories of the Haudenosaunee and Mississauga Nations and, within the lands protected by the "Dish with One Spoon" wampum agreement.

In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, collaboration and diversity, and has a strong commitment to employment equity. The diversity of our workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. The University seeks qualified candidates who share our commitment to equity, diversity and inclusion. While all qualified candidates are invited to apply, we particularly welcome applications from women, persons with disabilities, First Nations, Métis and Inuit

peoples, members of visible minorities, and LGBTQ+ persons. Job applicants requiring accommodation to participate in the hiring process should contact the [Human Resources Service Centre](#) at 905-525-9140 ext. 222-HR (22247) or the Faculty of Health Sciences Human Resources office at ext. 22207 to communicate accommodation needs.